

## Personal Data

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Year of birth	1969
Place of birth	The Hague, The Netherlands
Sex	Male
Nationality	Dutch
Civil state	Married

## Executive Overview

20+ years experience in different IT positions and successfully managed projects for multinational corporations and governments in EMEA, Americas and Asia Pacific. Proven record of successfully delivering projects within budget and on time. Expert in software project management and thorough knowledge of software development life-cycle methods, software engineering methodologies and processes, software architecture, and programming languages. Fluent in English, Spanish and Dutch, intermediate level of German and French. Managed teams of up to 30 IT professionals.

## Education

### University Education

1991	Started Information Engineering at the Dutch Open University
1985-1986	Software Engineer - ISI The Netherlands

### Complementary Education

2005	Introduction to ITIL service management
2005	Introduction to CMMI (Staged and Continuous)
2002	Managing Software Projects with Rational ClearCase and UCM
2002	Basics of Rational ClearCase and UCM
1996	Course programming Delphi
1991	Course programming RPG400 for AS400
1989	Novell service and support
1989	Novell advanced system manager
1989	Novell system manager
1988	Course programming C

### Self Education

Specialized in software project management and administration, software development lifecycles, software quality assurance, configuration management, requirements analysis and management, software architecture and design, object oriented development. For an overview of some of the studied literature see [http://www.dommelen.com/reading\\_en.html](http://www.dommelen.com/reading_en.html).

## Others

Member of Asociación de Técnicos Informáticos España (ATI).  
Member of Institute of Electrical and Electronics Engineers (IEEE).  
Member of Association for Computing Machinery (ACM).

## References

References are available on request.

**Experience****Scytl Secure Electronic Voting – Barcelona, Spain**

Scytl is a software company specialized in application-level cryptography and a worldwide leader in the development of secure e-voting/e-participation solutions. Scytl was formed as a spin-off from a leading University research and nowadays constitutes a clear reference in the electronic voting industry in domestic and international markets. Since its beginnings, Scytl has received numerous international awards for its innovative technology, including the prestigious 2005 IST Prize granted by the European Commission to the best technology companies in Europe.

*VP Technology, 2004–Today*

- Define company's IT strategy, business plans and budgets.
- IT and organizational advice to upper management, partners and customers.
- Coordination, planning, control and follow up of projects and tasks.
- Responsible for the company's technical infrastructure and Internet data centers.
- Management of subcontracting and outsourcing.
- Commercial contact with customers, mainly large multinational corporations and governments in EMEA, Americas and Asia Pacific.
- Manage technical contact with partners such as HP, Oracle, Microsoft, Accenture and TietoEnator.
- Structuring software development processes and infrastructure for SEI CMMI 2 certification.
- Responsible for development, implementation and 24/7 support of cross-platform e-Voting systems.
- Responsible for development, integration, implementation and 24/7 support of cross-platform middleware e-Voting security components.
- Lifecycle management: planning of new versions and updates, change and defect control and management, quality assurance.
- Responsible for team of 20 IT professionals.

**Freelance – The Hague, The Netherlands***Freelance Analyst Programmer, 2003–2004*

- Development of a lawyer agency management system, document management and CRM

**Mecalux – Barcelona, Spain**

Mecalux is one of the world's leading companies in the warehousing system market. Its activity consists of designing, manufacturing, trading and providing services related to metal shelving, automated warehouses and other storage solutions. The Company's leadership is based on having the most advanced technology of the industry and a broad worldwide distribution network.

*Software Development Director Robotics Division, 2002–2003*

- Define division's IT strategy.
- IT and organizational advice to upper management and customers.
- Coordination, planning, control and follow up of projects and tasks.
- Management of subcontracting and outsourcing.
- Commercial contact with customers.
- Responsible for the development, implementation and 24/7 support of automatic robotised warehouses and logistics systems.
- Lifecycle management: planning of new versions and updates, change and defect control and management, quality assurance.
- Coordination with mechanics and electronics departments.
- Responsible for team of 30 IT professionals.

**ImmoStreet.com – Barcelona, Spain**

ImmoStreet, a real estate portal created in September 1999, confirms today its major position on the on-line real estate market with over 100.000 property advertisements and a yearly 30% grow of the visits on the ImmoStreet.com site.

*Director of Technology, 2001–2002*

- Define company's IT strategy, business plans and budgets.
- IT and organizational advice to upper management and customers.
- Coordination, planning, control and follow up of projects and tasks.
- Commercial contact with customers.
- Responsible for the development, implementation and 24/7 operation of b2b and b2c European Web applications and real estate portals.
- Lifecycle management: planning of new versions and updates, change and defect control and management, quality assurance.
- Responsible for the company's technical infrastructure and Internet data centers.
- Coordination with graphic design and marketing departments
- Responsible for team of 14 IT professionals.
- The activities took mainly place in Spain but also in France and Switzerland.

**Experience – continued****Seintex Servicios Informática – Barcelona, Spain**

SEINTEX information technology and telecommunications consultancy organization was founded in 1975. It is active in both the public and private sector in Spain and several European and South American countries. SEINTEX has offices in Madrid, Barcelona, Valencia, Bilbao, Venezuela and Costa Rica.

*Project Manager, 1999–2001*

- Analysis to improve the juridical IT system of the Bask government
- Development of a planning system for the Venezuela and Costa Rica Justice Departments.
- Responsible for team of 4 IT professionals.

**Dimensión de Negocios – Reus, Spain**

DIMENSIÓN is a Spanish IT consultancy organization that specializes in manufacturing and logistics. Besides custom-made software development DIMENSIÓN implements SAP and P7 ERP software.

*Analyst Programmer, 1998–1999*

- Development of a system for SCADA and presence control.
- Development and implementation of a ERP system for planning and production control for Borges S.A.
- Implementation and technical support of ERP P7.

**Roos Bedrijfsautomatisering – Rijswijk, The Netherlands**

Roos Bedrijfsautomatisering specializes in IT consultancy, software development and implementation. It has developed several software products for logistics and transportation companies.

*Software Development Director, 1994–1997*

- Define company's IT strategy, business plans and budgets.
- IT and organizational advice to upper management and customers.
- Coordination, planning, control and follow up of projects and tasks.
- Management of subcontracting and outsourcing.
- Commercial contact with customers.
- Responsible for the development and implementation of an ERP system for logistics, transportation and distribution companies, car and truck dealers and workshops.
- Responsible for the development and implementation of fuel control systems for the Royal Dutch Army and British Petroleum.
- Responsible for the development and implementation of a travel agency management system.
- Responsible for team of 15 IT professionals.
- The activities took place in the Netherlands, Belgium, UK and USA.

*Project Manager, 1992–1994*

- Coordination, planning, control and follow up of projects and tasks.
- Commercial contact with customers.
- Development of a human resources system for the Academic Medical Hospital in Amsterdam.
- Development of a Framework for software development.
- Development and implementation of a system for planning and optimizing of trips and routes for transportation and distribution companies using board computers, GPS and satellite communication.
- Responsible for team of 5 IT professionals.

**Volvo Bedrijfswagens Nederland – Waddinxveen, The Netherlands**

Volvo Group is one of the world's leading manufacturers of trucks, buses and construction equipment, drive systems for marine and industrial applications, aerospace components and services. Founded in 1927, Volvo today has approx 81,000 employees and operates on more than 185 markets.

*Project Leader, 1988–1992*

- Coordination, planning, control and follow up of projects and tasks.
- Development, localization and implementation in different countries of ERP systems for Volvo Car and Truck dealers, and Volvo Importers.
- Development and implementation of a CRM system.
- Development of a Framework for software development.
- Responsible for team of 5 IT professionals.
- The activities took place in the Netherlands, Belgium, Germany, Norway, Spain, Sweden, Switzerland and UK.

*Analyst Programmer, 1986–1988*

- Development and implementation of a warehouse management system for Dutch Volvo Truck dealers.
- Development and implementation of a financial and invoicing system for the division Volvo financing and leasing.

**Knowledge***Languages*

Dutch	Native language
English	Fluently spoken and written
Spanish	Fluently spoken and written
German	Intermediate spoken and written
French	Elementary spoken and written
Catalan	Elementary spoken and written

*Domain Knowledge*

Production, Planning, Warehousing, Logistics, Transportation, Distribution, ERP, Automation, Sales, Marketing, Invoicing, CRM, Human Resources, Juridical, Business Administration, Financing and Leasing, Real Estate, Robotics, e-Voting, Cryptography, PKI

*Quality and Process*

ITIL, ISO 9000-3, ISO 12207, ISO 15504 SPICE, SEI CMM/CMMI, SWEBOK, Staged Delivery, Evolutionary Delivery, RUP, ICONIX, SDM, Agile Software Development

*Software Engineering Methodologies*

UML, UML-Business Process Engineering, UML-Web Application Extension, ERD, DFD, ORM, UCM, OOA, OOD, OOP

*Software Engineering Tools*

Rational Rose, Together, Visual UML, WithClass, ClearCase, ClearQuest, CVS, Subversion, SourceSafe, Bugzilla, MANTIS, SoDa, RUP, ERWin, PowerDesigner, ABC Flowcharter, RUP, SDW, EasyCase

*Programming Languages*

C#, Java, C, Visual Basic.NET, Visual Basic 6, VBScript, GW-Basic, XML, XSL, XSD, Delphi, RPG400, RPG III, RPG II, Clipper, DBase III, SQL, ASP, HTML, Java Script, Cobol, Pascal, Quest

*Relational Databases*

Sql Server 2000, Sql Server 7.0, Sql Server 6.5, Oracle 8 and 9i, Sybase 11, Informix 7.2, MySQL, CTree, Btrieve, Access, InterBase, Dbase

*Development Tools*

Crystal Reports, InstallShield, Visual InterDev, Vermont Views, GUILD, DTree, Funky library, Blinker, XML Spy, UltraEdit, ProtoView, FarPoint, Sheridan, RTLink, Pro-C, RTree, Overlay, NetLib, Warplink, Brief, xUnit, Eclipse, OpenSSL

*Operating Systems*

Windows XP, Windows 2000, Windows NT, Windows Me/98/95, Windows 3.x, OS/2, Novell NetWare, IBM AS400, IBM S38, IBM S36, VAX/VMS, UNIX, Linux, DOS

*Other Technologies*

.NET Framework, WIN32 API, COM, DCOM, COM+ (MTS y MSMQ), J2EE, IIS, Exchange Server, ADO, ADO.NET, Odbc, OleDb

*Standard Software*

Word, Access, Excel, PowerPoint, Outlook, Project, FrontPage, Visio, Dbase, WordPerfect, OpenOffice, Lotus 123, Harvard, CorelDraw, Cash, Grote Beer, Exact, OnLine P5, OnLine P7